



School Uniform Policy

Summer 2026 – Summer 2028

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1.0 Uniform Rationale

Glebe Primary School aim to give all children the foundations for a successful life by helping them to develop the skills and attitudes that will provide them with real life-chances. We believe our school's uniform achieves four important goals:

- High expectations and first impressions.
- It encourages a sense of community identity and pride. By wearing the same badge and the same clothing, children are encouraged to think of the needs of the community as well as their own individual needs and makes all children ambassadors for our school in the local community.
- It encourages our children to develop habits for life. By learning to look after and tie their shoes, fold clothes or hang up their clothes ready for the next day, children learn the habits and personal responsibility as a smart appearance is an increasingly important aspect of modern life.
- It prevents unkindness or bullying while keeping costs down and making it cost effective for parents in the long run. By requiring all our children to wear the same low-cost uniform, we reduce the incentive for children to ask parents for the latest (and most expensive) items of fashion. Whilst in the school, this allows children to focus on their academic performance rather than on what they are wearing.

Our school aims to prepare children for a successful life and so an emphasis on taking pride in one's own appearance is an essential part of the educational process. However, for our uniform policy to be successful, it must be implemented universally and without exception. We understand that, for some families, finances are tight. We believe that, by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual problem, or you are unsure about an item of clothing, please do not hesitate to contact Mrs. Groves, our Pastoral Care Leader who will deal with your enquiry in the strictest confidence. Furthermore, we have a good stock of nearly new uniform, which we gladly share, and gift to families

School Uniform is compulsory for all children as it makes children identifiable as attending Glebe Primary School. Wearing a school uniform in the school colours and with our badge also provides a sense of belonging and pride in our school. We have been careful to make our uniform cost effective, with minimal compulsory items.

2.0 Uniform Expectations

Our Governors and Staff believe that the wearing of uniform is an important and valuable aspect of our life at school. It also helps to create and develop a sense of belonging here at Glebe Primary School and aimed at affordability, ease of movement and practicality. We ask parents/carers to support us in this policy by ensuring that children are sent to school correctly dressed each day.

All Children: Main uniform requirements (please label all clothes clearly)

- White blouse, shirt or polo shirt (top with a collar).
- Navy blue sweatshirt or cardigan with or without the school logo.
- Black/dark grey skirt, pinafore dress, trousers or shorts.
- Year Reception (YR) only - Tidy black or dark grey joggers or leggings are acceptable if more comfortable.
- Sensible, sturdy school type flat black shoes (covered toes all year round).
 - We ask that young children have a Velcro fastening until they are able to tie laces.
 - No boots or ankle boots.
- Hair should be tied back at all times. Hair bands, grips and other hair accessories must be dark blue, grey or black.
- Only single stud earrings, one per ear can be worn. No other body piercings.
- No jewellery should be worn to school except a watch.
- No nail vanish or fake nails to be worn.
- No make up to be worn.
- Coats for school need to be labelled and please ensure they can be hung up on a hook.
 - A warm, waterproof coat is highly recommended for the winter months.
- **SUMMER OPTIONAL:** Blue and white striped/checked dress.
- **SUMMER OPTIONAL:** Shorts- dark grey or black.
- **SUMMER OPTIONAL:** Dark or white socks only (not patterned or bright colours). Short or long socks.
- **SUMMER OPTIONAL:** Baseball cap (house colours)

PE Kits	All children have weekly PE lessons covering all aspects of the P.E Curriculum. On days when children have P.E. at school they need to wear their PE kit to school: • Navy blue PE shirt with Glebe logo (from Sussex Uniforms) or a navy blue t-shirt • School jumper • Navy Blue or black shorts (Non branded/No Lycra) • Dark grey / navy / black joggers or leggings • Dark grey / black or white socks • Trainers for P.E. Velcro fastenings until children learn to tie their own laces All children: Hair should be tied back and earrings taken out or taped up. No metal boot studs for football.
After School Sports Clubs	Kit for after school clubs must come to school in a labelled bag. Children change before their club starts and go home in their kit with their uniform in their bag. For clubs we do not specify what children wear as long as it is suitable for the activity. For example, for football club a lot of children will wear a football kit but

	some will wear their PE kit or a mix of PE kit and a different top etc. As long as it is sports kit, safe and suitable for warm/wet weather then it is fine. Hair must be tied back and earrings taken out or taped up. No jewellery. No metal boot studs for football.
Swimming Y2/3/4/5	Swimming costume and towel, swimming hat essential.
Personal Belongings	We advise against children bringing personal belongings to school. It is very easy to mislay things and to forget about them. Anything children bring in to school is brought on site at their own risk and should be clearly labelled. Children may bring a school bag or rucksack to carry their after school kit, reading book, reading journal, any homework, lunchbox and water bottle. This does not need to be a large bag. Each child has one peg for their coat and bag. Children do not need any pens, pencils or any stationary. This is all provided. Please do not go to the expense of buying pens and cases. Mobile Phones Years 5/6 only Only children in Y5 and Y6 who walk to school and back without an adult may bring a mobile phone to school. Phones are not to be used on the school site and must be handed in to class teachers on arrival to class. Phones will be locked away during the school day and returned at home time. Phones should be clearly labelled.

Examples of school uniform:





Other Requirements regarding presentation

- Hair should be tied back at all times. Hair bands, grips and other hair accessories must be dark blue, grey or black.
- Only single stud earrings, one per ear can be worn. No other body piercings.
- No jewellery should be worn to school except a watch.
- A water bottle is needed. Water only please.
- Children in YR have free milk and fruit provided daily for their snack. No extra food needs to come from home.
- Children in KS1 (Y1 and Y2) have free fruit provided daily for their snack. No extra food needs to come from home.
- Children in KS2 (Y3 to Y6) do not have free snacks and can bring fresh fruit or veg into school for their snack time. Only fresh fruit or veg is permitted.
- **BIRTHDAYS:** Children wear their own clothes on their birthday. We advise against bringing sweets or treats for the class but do sing Happy Birthday and children can wear birthday badges.

Our uniform can be purchased from Sussex Uniforms in Hove.

Website: [Monkhouse Schoolwear Specialists](#)

Address: Monkhouse Schoolwear Specialists, 40 Blatchington Road, Hove, BN3 3YH

Telephone: 0161 476 7216

Email: web@monkhouse.com

Opening times: In store shopping/pick up and on line delivery

Monday: 8.30am - 5pm

Tuesday: 8.30am - 5pm

Wednesday: 8.30am - 5pm

Thursday: 8.30am - 5pm

Friday: 8.30am - 5pm

Saturday: closed

Sunday: closed

Please also note that you can buy standard uniform items from most supermarkets and shops.

3.0 General Uniform Guidance

All children are expected to appropriately wear school uniform from the moment they leave their home in the morning until they arrive home in the afternoon. Children are representing our school at all times and should be proud to be part of our community. Any child bringing our school into disrepute by not adhering to the uniform policy will receive sanctions such as losing the privilege to independently walk to or from school (something which parents can allow in Y5 and Y6). It is the responsibility of the parent/carer and the child to ensure that such situations are avoided.

3.1 PE Kits

Children are expected to wear their full branded PE kit to school 2 days a week and standard uniform the other 3 days. It is important to follow the uniform policy as stated ensuring the children still look smart when coming to school on PE days. Shorts must not be tight fitting in appearance (e.g. not cycling or Lycra style). The school jumper must be worn with P.E. kit and not alternative options. As specified above, trainers should be plain in colour (navy, black or white) and inexpensive.

3.2 Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school. The exceptions to this rule are one pair of plain stud earrings (one in each lobe) and a small watch (not a Smart Watch). Please only get ear piercings during school holidays when there is enough time for them to heal.

	Suitable	Not Suitable
Jewellery	Maximum of two small plain gold or silver stud-like earrings (one in each earlobe) One small wristwatch	-No rings -No diamond/pearl/ coloured gem studs -No accessories are to be worn around the neck or attached to clothing -Smart watches or any other device capable of capturing sound, photographs or videos.

3.3 Haircuts and General Appearance

The school does not permit children to have haircuts that could serve as a distraction to other children. Hair should be of a natural colour. Long hair must be tied back or up and ribbons, bobbles, hair bands and slides should be minimal in size, simple in style and in a neutral colour. Short hair should be no shorter than “grade 2” and should not have markings shaved into it (e.g. tram-lines). Any hair that is shoulder length or longer than a bob needs to be tied back. All hair needs to be off the face and not covering eyes. Parents should also be aware that temporary tattoos, nail varnish, false eyelashes or any form of make-up are not permitted.

3.4 Footwear

On normal uniform days, children should wear smart black leather/ leather like style school shoes. These shoes should be sensible, appropriate, professional and formal leather/ leather like style shoe in black. We believe that it is dangerous for children to wear shoes with platform soles, open toed sandals, or high heels in school and we do not allow this. Boots can be worn to and from school in severe winter weather but must be changed for school shoes when children arrive for school. Our school promotes the use of practical shoes that are well maintained, reflecting our commitment to smart appearance and pride in school identity.

	Suitable	Not Suitable
Footwear	-Traditional black leather/leather like flat or low heeled school shoes -Laces, soles and stitching must be black - Black shoes should be worn on the way to and from the school -Please see images below to clarify acceptable shoes for school.	-Sandals/sling backs/backless shoes - Coloured/Fluorescent laces. -Canvas/fabric shoes or pumps -Trimmings i.e. buckles, labels, tags or decorations - - High heels

Acceptable examples:



We have a selection of nearly new school shoes donated and gifted for our families if needed. These are in the school entrance area. We welcome new donations of nearly new school type shoes as well.

A School Bag

Children need a sensible school bag/rucksack for their school belongings e.g. reading book, reading record, any work to do at home, labelled water bottle and some bring a packed lunch to school too. Please label bags and ensure they do not have trinkets attached to them as they could be misplaced or lost.

3.5 Extreme Weather

Children should dress appropriately for extreme weather conditions. **In the summer**, it is vital that children wear a sun hat. The hat should be labelled with their name and can be any colour and protect the face from the sun primarily. Sun cream should be applied to children before they arrive at school on hot summer days. We do not apply sun cream to children at school. Throughout the spring and summer months, children must bring their cap and waterproof coat daily. Sufficiently warm waterproof coats should be provided in extremely wet or snowy weather. Children can wear any style of warm winter coat or rain mac.

We have a selection of coats available to gift to families from donations also (school entrance area). We welcome donations of warm winter coats and waterproof light coats as well.

3.6 Outdoor Play (EYFS)

As outdoor play and using our Forest School area on the field is a vital part of the Early Years curriculum, the children in Early Years Foundation Stage (Nursery and YR) should have appropriate clothes for all conditions. Although we have shelters, it is important to provide an appropriate raincoat for wet and cold days. Waterproof trousers, hats, gloves and wellington boots are items that we recommend could be provided for the children.

We welcome donations of waterproof clothing for Nursery and YR aged children, when children grow out of clothes please. We also welcome donations of small wellington boots for Nursery and YR aged children. Do ask teachers if you don't have these items for your Nursery and YR aged children as we may be able to help.

3.7 Smart Phones and Smart Watches

PLEASE BE AWARE THAT GOVERNMENT GUIDANCE ON MOBILE PHONES AND SMART WATCHES STATES THAT THEY MUST NOT COME IN TO SCHOOL AT ANY TIME. THIS IS WHY THEY MUST BE IN BAGS AND HANDED IN AND NOT SEEN IN USE ON THE SCHOOL SITE AT GLEBE. THE GOVERNMENT MAY BE CHANGING THEIR INSISTANCE ON THIS VERY SOON TOWARD AN ALL OUT BAN.

At present, IN 2025 TO 2026 we are allowing children in Y5 and Y6 to bring their phone or Smart Watch to school for the purpose of being able to be in contact with parents and carers if they are allowed to walk to and from school alone. Phones **MUST** be turned off in the morning and put away in bags as children enter the school gates. They are then handed in to teachers for safekeeping during the school day. At 3pm, at the end of the day, phones will be returned and then children keep them turned off and in school bags until they leave the school gate.

All phones will continue to be handed in to the class teacher at the start of the day, switched off, and returned at the end of the day. If a child is seen using their phone on the school site then it will be removed for parents/carers to collect from the office. If this happens more than once then the phone will not be allowed to be brought to school.

Children should not bring smart phones/ smart watches on site without the teacher knowing that children have permission to have their phone due to walking to and from school without an adult. Teachers keep a register daily of phones handed in so this information is essential (form sent out each Autumn in Y5 and Y6 for parents/ carers to complete). Any misuse of phones on the school site or out of school will be followed up.

4.0 An Inclusive approach to Uniform

At Glebe, we aim to include children from all backgrounds therefore the school will take into consideration religious and cultural customs. As part of the school uniform, bracelets are not to be worn, with the exception of religious and culturally symbolic arm wear such as Rakhi bracelets and Kara bangles etc.

Some of our children may choose to wear headscarves, turbans or hijabs for religious reasons. Headscarves must be black, grey or navy blue. Pins or clips must be small, dark in colour and understated. There can be no decorations such as sequins or patterns. Material must not be too long at the front or the back so as to obscure the uniform or look untidy. At the front, headscarves material must not go below the V-neck of a jumper or equivalent. We welcome children expressing their religious views in this way.

At Glebe, we also celebrate the use of henna and mehndi or other forms of ceremonial art form applied during weddings and other religious and cultural celebrations or rituals like Eid.

Furthermore, in our school PE Kit children who may wish to cover their legs for religious reasons may wear jogging trousers.

We ask parents to keep an open communication with the school to keep us abreast of any upcoming changes to appearances in school due to religious reasons.

4.1 Reasonable Adaptions

Glebe takes pride in being an inclusive community. We recognise that some children with formal SEND diagnosis may find it difficult to fully comply with the uniform policy. In these instances, parents should contact the Headteacher to discuss reasonable adaptions to make attending school possible.

4.2 Medical Exemptions

If a student has a medical reason for the need to wear modified footwear, a medical note supplied by a doctor or medical practitioner must be provided specifying the exact type of footwear required.

4.3 Financial Support

Whilst the Glebe school uniform has been designed with finance in mind, we still appreciate purchasing school uniform is an expense. Should any families struggle, please contact the Headteacher and he will look to help. Families in receipt of Pupil Premium Funding may be provided with vouchers to help with the purchase of some items. We are also proud of our second-hand uniform store, found in our reception foyer.

5.0 Breaches of Uniform Expectations

Maintaining a smart and professional appearance is an important aspect of life at Glebe. Due to the young age of children at Glebe Primary School, in the event of any uniform breaches our first step is to discretely speak to the parent. For straightforward matters like inappropriate studs, we may confiscate the items and return them to parents at the end of the day. For more complex matters, like inappropriate footwear or hairstyles, we will speak to parents directly to agree a simple fix.

In case of any dispute, the Headteacher's decision is final.